

— Success Story —
**SOLUTION
SNAPSHOT**

BUSINESS OBJECTIVE

During their implementation of SAP Enterprise Learning (LSO), Cameron International encountered a variety of challenges due to gaps in the delivered functionality of this learning management system. Especially key among these challenges was the lack of capability to address the company's requirement for administering on-the-job training (OJT) and capturing the associated certifications as part of their Competency Assurance Program.

SOLUTION RESULTS

By implementing RegLearn™, hyperCision's SAP-certified add-on for LSO, Cameron was able to deliver a solution for their users to perform assessments of OJT and to track and report efficiently on this information as course and participation history within LSO, thereby minimizing risk from both a safety and financial perspective as well as lowering their long-term cost of managing regulatory compliance.

“*RegLearn's enhancements for the SAP Learning Solution have enabled Cameron to reduce by greater than 50% the time required to deploy training on a large scale to our learners. Enhancements like these, which deliver value and improve efficiency, align with Cameron's corporate strategy to select, train, develop and recognize qualified and engaged employees.*”

Aaron Roach

Learning Solutions Manager
Cameron International



HEADQUARTERS

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WEBSITE

www.c-a-m.com

INDUSTRY

Oil & Gas Equipment & Services

COMPANY SIZE

8+ billion in annual revenues
23,000+ employees
300+ locations worldwide

FOUNDED

1833

CORPORATE FACTS

Cameron is a global Fortune 500 provider of flow equipment products, systems and services to worldwide oil, gas and process industries. Leveraging its global manufacturing, engineering and sales and service network, Cameron works with drilling contractors, oil & gas producers, pipeline operators, refiners and other process owners to control, direct, adjust, process, measure and compress pressures and flows.



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SOLUTION BENEFITS

Cameron International was also able to take advantage of the following enhancements for LSO included with RegLearn:

- RegLearn's mobile, SAPUI5-enhanced Learning Portal, SPRING™, gives Cameron's employees the ability to see their entire training plan in one simplified view and easily identify and address their training priorities.
- RegLearn's Learning Paths guide Cameron's employees through a structured training plan with options for administrators to enforce the sequence of employee training and set the timing and minimum requirements for course completion.
- RegLearn's Learner Group functionality provided Cameron's training administrators with a simple, automated solution for managing the assignment of training requirements to their employees.
- RegLearn's Certifications functionality enables Cameron to efficiently track and ensure that their employees remain compliant with the variety of training requirements associated with their jobs.
- Cameron's managers are able to take advantage of the enhanced capabilities delivered within RegLearn Manager, including a training compliance dashboard with alerts and graphical views.
- Cameron is able to effectively report upon the overall training compliance of their employees with the addition of RegLearn's standard reports and training metrics.



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