RegLearn

An SAP-Certified Solution for Managing Regulated Training

hyperCision

Innovative companies across all industries are rising to the challenges of delivering enterprise learning with efficient, cost effective solutions and products.

As they meet these challenges, organizations are also required to meet ever-rising standards of quality from national, state and regional regulatory bodies. Employee training is a key element of governance, risk and compliance programs for all companies, regardless of size or industry.

For those companies whose operations are regulated by these bodies or who are following quality standards, streamlined regulatory compliance training procedures and the ability to monitor the effectiveness of training are essential. These organizations know that ensuring regulatory compliance is costly – but the costs of non-compliance are far greater. Violations of requirements and standards may result in hefty penalties or sanctions, including plant shut-downs. Poor standards of quality can lead to lawsuits and negative publicity.

RegLearn is an SAP-Certified Add-On to your SAP Learning environment developed to address the regulatory compliance issues you face. RegLearn lowers the cost of managing regulatory compliance by eliminating the need for homegrown add-ons, bolt-on applications, and manual paper-based solutions to support your SAP Learning Solution operations.

RegLearn allows organizations to apply embedded best practices to streamline compliance processes and meet regulatory and quality demands. Developed by experts with extensive experience in supporting the LMS requirements of regulated industries, RegLearn delivers enhancements to improve the usability, functionality and reporting capability of the SAP Learning Solution and efficiently meet your organization's training compliance needs.

RegLearn™ Solution Brief

REGLEARN ENABLES YOU TO:

- Easily maintain and enforce accurate training completion, retraining and certifications for every employee, documenting evidence of compliance.

- Reduce the risk of noncompliance by prioritizing training requirements for every employee and measuring gaps between employees' training records and their training plan for meeting regulatory requirements.

- Automate change control via timely workforce notifications regarding training or retraining needs.

- Proactively identify, track and resolve training and compliance issues.

- Deliver out-of-the-box reports, as required by regulating bodies.

- Lower the cost of managing regulatory compliance when using SAP Learning Solution.

REGLEARN EMPOWERS YOUR EMPLOYEES TO SUPPORT YOUR COMPLIANCE INITIATIVES:

- Employees quickly and easily view certification needs and outstanding or expiring training requirements.

- Administrators leverage an interface designed specifically to simplify the management of training requirements and to provide flexible views and analytics.

- Managers proactively forecast training completeness to maintain compliance in their departments and effectively plan to ensure employees are in compliance and needed skills are available.

- Trainers efficiently and effectively deliver standardized on-the-job training to employees and record the assessment results as training history to improve safety compliance and reporting.

About hyperCision

hyperCision Inc. delivers a passion for excellence and innovation with years of industry expertise. Our team offers the value of business understanding with the grounding of solution expertise. We provide solution advisory services, solution reviews, and implementation services for SAP and SuccessFactors Learning and Talent Management. hyperCision Inc. consists of senior-level consultants, many of whom worked directly for SAP prior to joining our company.

Our experience spans hundreds of client engagements ranging across SAP on-premise, hybrid and SuccessFactors implementations. hyperCision team members couple a passion for excellence with years of industry expertise.

About hyperCision Labs

hyperCision Labs provides rapid, innovative solutions to support and enhance SAP's HCM offerings. hyperCision Labs brings together technical and industry experts who build solutions to meet the needs of an increasingly regulated environment.

RegLearn | **SAP** Certified
Powered by SAP NetWeaver®

To learn more about how RegLearn, an SAP Certified Add-On, can help you increase compliance training efficiency and mitigate compliance training risk, contact hyperCision Labs at 312.893.5557 or visit reglearn.com.